

*Input on Issues for Community Based Projects***Topic Areas for Community Based Projects**

<ul style="list-style-type: none"> • Infrastructure issues <ul style="list-style-type: none"> ○ Potential issues with common level of service ○ Common areas (Gym, food service, etc.), reduction in funding ○ Sustaining buildings w/ less resources • APG and surrounding communities infrastructure partnerships (ie. buses) • APG/Harford County infrastructure enhancement to address 2005 BRAC work and potential for further expansion on APG • Use of air field for private planes <ul style="list-style-type: none"> ○ Studies, surveys, research to determine if it is something needed ○ Seep partners into need, i.e., DOT, FAA, etc. • Declining Resources • Synergy between organizations and between Aberdeen and Edgewood <ul style="list-style-type: none"> ○ Organizations not known to each other ○ GO/SES steering committee for post • Work to streamline the army's acquisition process • Appreciation for appropriate role of governments; need to clearly state the problem, develop strategic coms, problem spans new cycle 	<ul style="list-style-type: none"> • Workforce Issues <ul style="list-style-type: none"> ○ Retention of talented workforce with new issues ○ Motivation issues (traditional methods removed) ○ Hiring freeze (orgs will keep stealing employees AOP-wide) • Maintaining staffing levels and expertise next 5-10 years in lieu of hiring freezes, budget cuts, VERA/VESP, and unique to APG, eventual retirement of many BRAC'd personnel. Loss of personnel through BRAC was lower than predicted due to poor economy, but eventually may get large exit of "baby boomers" all at once which will leave a significant gap that may not be able to be filled due to aforementioned issues (budget, freezes, cuts). Need to focus on training new and mid-career personnel to strengthen current workforce to prepare more leadership/advanced/specialized/developmental assignments/training, not annual on-line or career field type classes. • Given budget/hiring issues, how will we bring in and support the necessary entry-level positions needed by organizations? • Brain drain amplified by: budget/hiring freeze, can't recruit • Replenishment of leaders at APG <ul style="list-style-type: none"> ○ Bad reputation ○ Quality of Life ○ Good work being done here
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